Chain of Responsibility

1 Statement

Northline’s Chain of Responsibility Policy incorporates all key elements of control in the CoR, namely:

- Vehicle compliance and maintenance programs
- Driver and Worker fatigue checks
- Scheduling drivers so that they do not exceed regulated hours of work and rest
- Load Restraint compliance and equipment checks
- Mass Management compliance and vehicle checks
- Speed monitoring of vehicles

2 Scope

This Policy will comply with the following State and National Codes.

- National Heavy Vehicle Law Act 2012
- Main Roads WA Heavy Vehicle Regulations
- Road and Maritime Services NSW
- QLD Department of Main Roads
- NT Department of Transport
- State Road Traffic Regulations - including load restraint and mass

For Northline, our CoR will be clearly addressed by all participants within our transport chain and we will ensure that each participant takes all reasonable steps to comply with CoR Laws.

Our transport chain includes, but is not restricted to, consignors, packers, loaders, sub-contracted drivers, and other forwarding companies.

3 Objective

Northline will not contravene any National, State or Local regulatory body Law in regards to on-road Compliance and Enforcement, in particular Road Traffic and National Heavy Vehicle Regulations.

Customers and suppliers will have confidence that goods carried by Northline conform to all CoR, and that no legal action will result as a consequence of a CoR breach.

4 Responsibilities

4.1 Branch Manager and Operations / Depot Manager

- Are the key persons on site to ensure compliance with CoR Law.

4.2 National Linehaul and PUD Manager

- Ensures linehaul and local contractor vehicle compliance, work and rest hour compliance, transit scheduling and contractor auditing

4.3 Freight Scheduler

- Carry out daily driver fatigue checks, correct load paperwork checks including container weight documentation

4.4 Load Supervisor

- Carry out safe load checks, correct mass and dimension checks

4.5 Fleet Controller

- Carry out checks on daily driver and vehicle pre starts
- Review work and rest hours noted on driver run sheets
4.6 **Freight Receivers**
- Checks of loads to ensure safe and appropriate load restraint

4.7 **National Compliance and National HSE Manager**
- Current Regulations and Industry information on CoR is incorporated into Policies and daily Practices

4.8 **National Human Resources**
- Organisation of training in Chain of Responsibility and its segments

5 **References**

Northline will maintain the following Safe Work Instructions to ensure compliance to CoR Laws.

- Vehicle prestart checks
- Regular vehicle audits including maintenance checking records
- Driver fatigue checking prior to commencement of work
- Driving hours managed to STANDARD HOURS (12 hours work per day).
- Driver Basic Fatigue Management Accreditation for operators required to work more than Standard Hours
- Basic Fatigue Accreditation for freight schedulers
- Loads are constructed according to safe loading principles: i.e. to the correct vehicle mass limit, freight items will not be loaded so as to cause damage, restriction of any movement during transit.
- Driver Conduct Rules. Drivers obey all road traffic laws, drive in a courteous and safe manner
- Long distance Contractors drive according to Safe Driving Plans.
- Vehicles are weighed prior to departure to ensure correct axel weight mass limits.
- Container Weight Documentation is completed and carried when transporting containers
- Customer packaging will be checked to ensure goods are packaged suitably for transport.
- Northline fleet schedulers or customers will not influence or instruct drivers to breach any regulations, in relation to driving hours, minimum rest periods, or speed limits to achieve delivery.

Referenced Policy Documents include:

- Fatigue Management Policy
- Safe Loading Policy
- Requirements for Contractors Policy
- Speeding Policy
- Drug and Alcohol Policy

Craig Whitton
Chief Executive Officer

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**Document Control**

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