

# Health and Safety

## Our Commitments

Northline is committed to the effective management of the health, safety and welfare of all persons who are employed by, are contracted by, or otherwise involved with Northline's daily activities.

Northline adopts a planned and systematic approach based on AS/NZS 4801:2001 Occupational Health and Safety Management Systems to achieving zero risk of injury or disease to persons in our business.

Northline will maintain a positive and consultative relationship with our employees, contractors, customers, regulators and other stakeholders in order to build relationships that grow our safety culture together.

## Our Focus

- ▣ Northline will achieve compliance with all applicable health and safety legislation requirements and industry standards.
- ▣ All Managers, Supervisors and Employees will receive appropriate information, instruction, training and the supervision they need to safely carry out their responsibilities.
- ▣ All Contractors engaged by Northline are provided with clear safety information to ensure they comply with our health and safety requirements.
- ▣ All Visitors to Northline's premises will be provided with clear information relating to their safety on site.
- ▣ Northline will establish appropriate performance indicators to guide our efforts and measure our progress.

## Our Responsibilities

Northline Management has the overall responsibility to ensure that employees, contractors and visitors are provided with appropriate information, instruction, training and supervision to protect their health, safety and welfare whilst at work.

Employees, contractors and visitors in turn have a responsibility to take care to protect their own health and safety and to avoid adversely affecting the health and safety of any other person.

## Review

All Northline's Health and Safety policies will be reviewed annually or as needed in light of legislative and company changes.



Craig Whitton  
Chief Executive Officer

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